

NAEYC Pathways to Cultural Competence Program Improvement Plan

Program Name: (Program name)

Administrator/Staff Completing Improvement Plan: (Name/Title)

Date Improvement Plan Started: Date

Improvement Plan Completed: Ongoing or Date completed

Concept 1: Children are nested in families

Item#	Comments	Needed Resource and Guidance	Improvement Steps	Responsible Party	Summary of Action Steps Taken/Date
<i>(Example) 1.7</i>					

Concept 3: Authentically incorporate cultural traditions and history in the program.

Item#	Comments	Needed Resource and Guidance	Improvement Steps	Responsible Party	Summary of Action Steps Taken/Date
<i>(Example) 3.6</i>	<i>Create a "Multicultural Center" of the school library with displays, items from families.</i>	<ul style="list-style-type: none"> • <i>Family input</i> • <i>Announcement/invitation from families</i> • <i>Items from families</i> • <i>Staff/leadership organization of items brought in and strategy to display</i> 	<i>Teachers will discuss project with children</i>	<i>Teachers, Families, Director, and Assistant Director</i>	<i>Teachers will collect books and resources from families to add to the multicultural Center. (by Date)</i>

--	--	--	--	--	--

Concept 6: Ensure decisions and policies embrace home languages and dialects.					
Item#	Comments	Needed Resource and Guidance	Improvement Steps	Responsible Party	Summary of Action Steps Taken/Date
<i>(Example)</i> 6.3	<i>To develop a Spanish Version of the Parent Handbook</i>				